

- 10.6(a) - Form of amendment to Employment Agreement between the Company and each of Joseph C. Muscari, Michael A. Cipolla, Douglas T. Dietrich, Jonathan J. Hastings, Douglas W. Mayger, Thomas J. Meek and D.J. Monagle III (13) (+)
- 10.6(b) - Form of Employment Agreement between the Company and each of Gary L. Castagna and Patrick E. Carpenter (14) (+)
- 10.6 (c) - Form of Employment Agreement between the Company and each of W. Rand Mendez and Andrew Jones (\*) (+)
- 10.7 - Form of Severance Agreement between the Company and each of Joseph C. Muscari, Michael A. Cipolla, Douglas T. Dietrich, Jonathan J. Hastings, Douglas W. Mayger, Thomas J. Meek and D.J. Monagle (15) (+)
- 10.7(a) - Form of amendment to Severance Agreement between the Company and each of Joseph C. Muscari, Michael A. Cipolla, Douglas T. Dietrich, Jonathan J. Hastings, Douglas W. Mayger, Thomas J. Meek and D.J. Monagle, III (16) (+)
- 10.7(b) - Form of Severance Agreement between the Company and each of Gary L. Castagna, Patrick E. Carpenter, W. Rand Mendez , and Andrew Jones (17) (+)
- 10.9 - Form of Indemnification Agreement between the Company and each of Joseph C. Muscari, Gary L. Castagna, Patrick E. Carpenter, Michael A. Cipolla, Douglas T. Dietrich, Jonathan J. Hastings, , Andrew Jones, Douglas W. Mayger, Thomas J. Meek, W. Rand Mendez, D.J. Monagle III and each of the Company’s non-employee directors III (18) (+)
- 10.10 - Company Employee Protection Plan, as amended August 27, 1999 (19) (+)
- 10.110 - Company Nonfunded Deferred Compensation and Unit Award Plan for Non-Employee Directors, as amended and restated effective January 1, 2008 (20) (+)
- 10.11(a) - First Amendment to the Company Nonfunded Deferred Compensation and Unit Award Plan for Non-Employee Directors, dated January 18, 2012 (21) (+)
- 10.12 - 2015 Stock Award and Incentive Plan of the Company (22) (+)
- 10.13 - Company Retirement Plan, as amended and restated, dated December 21, 2012 (23) (+)
- 10.13(a) - Second Amendment to Company Retirement Plan, as amended and restated, dated December 22, 2014 (\*24)(+)
- 10.13(b) - Third Amendment to Company Retirement Plan, as amended and restated, dated June 12, 2015 (\*25)(+)
- 10.14 - Company Supplemental Retirement Plan, amended and restated effective December 31, 2009 (26) (+)
- 10.14(a) - First Amendment to Company Supplemental Retirement Plan, as amended and restated, dated December 22, 2014 (\*24)(+)
- 10.15 - Company Savings and Investment Plan, as amended and restated, dated December 21, 2012 (28) (+)
- 10.15(a) - Amendment to the Company Savings and Investment Plan, as amended and restated, dated December 5, 2013 (29) (+)
- 10.15(b) - Amendment to the Company Savings and Investment Plan, as amended and restated, dated December 5, 2013 (30) (+)
- 10.15(c) - Third Amendment to the Company Savings and Investment Plan, as amended and restated, dated December 22, 2014 (\*31)(+)
- 10.15(d) - Amendment to the Company Savings and Investment Plan, as amended and restated, dated December 31, 2015 (\*) (+)
- 10.16 - Company Supplemental Savings Plan, amended and restated effective December 31, 2009 (32) (+)
- 10.16(a) - Amendment to the Company Supplemental Savings Plan, dated December 28, 2011 (33)(+)
- 10.16(b) - First Amendment to the Company Supplemental Savings Plan, dated December 22, 2014 (\*34)(+)
- 10.16(c) - Second Amendment to the Company Supplemental Savings Plan, dated December 22, 2014 (\*35)(+)
- 10.17 - Company Health and Welfare Plan, effective as of April 1, 2003 and amended and restated as of January 1, 2006 (36)(+)
- 10.17(a) - Amendment to the Company Health and Welfare Plan, dated May 19, 2009 (77) (+)
- 10.17(b) - First Amendment to Company Health and Welfare Plan, dated December 22, 2014 (\*38)(+)
- 10.18 - Company Retiree Medical Plan, effective as of January 1, 2011 (39)(+)
- 10.18(a) - First Amendment to Company Retiree Medical Plan, dated December 22, 2014 (\*40)(+)
- 10.19 - Amended and Restated Grantor Trust Agreement, dated as of April 1, 2010, by and between the Company and the Wilmington Trust Company (41)(+)
- 10.20 - AMCOL International Corporation Nonqualified Deferred Compensation Plan, as amended (42) (+)
- 10.20(a) - First Amendment to AMCOL International Corporation Nonqualified Deferred Compensation Plan, as amended, dated December 22, 2014 (\*43)(+)